

**San Patricio Municipal Water District
MEETING MINUTES
November 11, 2025**

President Troy Mircovich called the meeting of the Board of Directors of San Patricio Municipal Water District to order at 2:00 p.m. with the following members and officers present:

**Troy Mircovich, President
Thomas Bridges, Vice-President
Danny Cox, Director
Alan Miller, Director
Yolanda Carr, Director
Mark Evans, Director
Larry Kalich, Director
Doil Kellar, Director
Brian Williams, Manager
Rebecca Klaevemann, Secretary Treasurer**

Also present were Assistant General Manager Mallory Lightsey, Jake Krumnow, O & M Manager, Cliff Ezell, HR Manager, Karen Ivey, Assistant Secretary, and Newman "Tree" Baker, General Counsel.

President Troy Mircovich led the pledge to the American flag and Texas flag.

No public comment.

1. Minutes of October 28, 2025. A motion was made and seconded to approve the minutes of October 28, 2025.

Motion carried unanimously.

2. Fiscal Year 2026 Proposed Budget. Secretary/Treasurer Rebecca Klaevemann sent out the 2026 proposed rate letters to all the District's Industrial and Municipal customers. Only one industrial customer contacted Rebecca with a few questions.

3. TCDRS Retirement COLA. Discussion by Board and staff. A motion was made and seconded to approve the San Patricio Municipal Water District's (422) TCDRS Plan Agreement for the Plan Year 2026 that includes a 100% CPI COLA with the Elected Contribution Rate of 6.09% and a Group Term Life Rate of 0.16% for a Total Contribution Rate of 6.25%. Motion carried unanimously.

4. Local Regional & State Water Updates. Discussion by Board and Staff.

President Troy Mircovich skipped Item 5 Economic Development and Item 6 Personnel.

7. Manager's Reports.

a. Management Reports

- i. Water Supply & Demand**
- ii. Infrastructure & Facilities**
- iii. Municipal & Industrial Development**
- v. Personnel.**

b. Financial Report.

5. Economic Development.

6. Personnel.

President Troy Mircovich called the meeting into executive session at 2:58 p.m. pursuant to the Texas Government Section 551.087 for Economic Development for item 5 economic development and Code Section 551.074 for Personnel Matters for item 6 Personnel. The meeting was called back into open session by President Troy Mircovich at 3:16 p.m.

No action was taken on Item 5 Economic Development and Item 6 Personnel.

7. Adjourned. The meeting adjourned at 3:16 p.m.



Karen Ivey, Assistant Secretary



Troy Mircovich, President