

**San Patricio Municipal Water District**  
**MEETING MINUTES**  
**November 11, 2025**

**President Troy Mircovich called the meeting of the Board of Directors of San Patricio Municipal Water District to order at 2:00 p.m. with the following members and officers present:**

**Troy Mircovich, President**  
**Thomas Bridges, Vice-President**  
**Danny Cox, Director**  
**Alan Miller, Director**  
**Yolanda Carr, Director**  
**Mark Evans, Director**  
**Larry Kalich, Director**  
**Doil Kellar, Director**  
**Brian Williams, Manager**  
**Rebecca Klaevemann, Secretary Treasurer**

Also present were Assistant General Manager Mallory Lightsey, Jake Krumnow, O & M Manager, Cliff Ezell, HR Manager, Karen Ivey, Assistant Secretary, and Newman "Tree" Baker, General Counsel.

President Troy Mircovich led the pledge to the American flag and Texas flag.

No public comment.

**1. Minutes of October 28, 2025.** A motion was made and seconded to approve the minutes of October 28, 2025.

Motion carried unanimously.

**2. Fiscal Year 2026 Proposed Budget.** Secretary/Treasurer Rebecca Klaevemann sent out the 2026 proposed rate letters to all the District's Industrial and Municipal customers. Only one industrial customer contacted Rebecca with a few questions.

**3. TCDRS Retirement COLA.** Discussion by Board and staff. A motion was made and seconded to approve the San Patricio Municipal Water District's (422) TCDRS Plan Agreement for the Plan Year 2026 that includes a 100% CPI COLA with the Elected Contribution Rate of 6.09% and a Group Term Life Rate of 0.16% for a Total Contribution Rate of 6.25%. Motion carried unanimously.

**4. Local Regional & State Water Updates.** Discussion by Board and Staff.

President Troy Mircovich skipped Item 5 Economic Development and Item 6 Personnel.

**7. Manager's Reports.**

**a. Management Reports**

- i. Water Supply & Demand**
- ii. Infrastructure & Facilities**
- iii. Municipal & Industrial Development**
- v. Personnel.**

**b. Financial Report.**

**5. Economic Development.**

**6. Personnel.**

President Troy Mircovich called the meeting into executive session at 2:58 p.m. pursuant to the Texas Government Section 551.087 for Economic Development for item 5 economic development and Code Section 551.074 for Personnel Matters for item 6 Personnel. The meeting was called back into open session by President Troy Mircovich at 3:16 p.m. No action was taken on Item 5 Economic Development and Item 6 Personnel.

**7. Adjourned.** The meeting adjourned at 3:16 p.m.



Karen Ivey, Assistant Secretary



Troy Mircovich, President